

NOTICE

Women's Health and Cancer Rights Act Notice Reconstructive Surgery Following Mastectomy

The Women's Health and Cancer Rights Act of 1998 became effective as a federal law on January 1, 1999.

This law requires group health plans that elect to provide coverage for mastectomies to also provide reconstructive surgery and prostheses following mastectomies.

As required under law, we are providing you with information about this Act and your rights.

The law mandates that a participant or eligible beneficiary who is receiving benefits, on or after the law's effective date (January 1, 1999), for a covered mastectomy and who elects breast reconstruction in connection with the mastectomy, will also receive coverage for:

- All stages of reconstruction of the breast on which the mastectomy has been performed;
- Surgery and reconstruction of the other breast to produce a symmetrical appearance; and
- Prostheses and treatment of physical complications of all stages of mastectomy, including lymphedemas.

This coverage will be provided in consultation with the patient and the patient's attending physician and will be subject to the same annual deductible, coinsurance and/or co-payment provisions otherwise applicable under the Plan.

If you have any questions related to this notice, coverage for mastectomies, or post-operative reconstructive surgery, please contact MBA at 1-888-532-3467.